



CSI PROJECTS 2018 - 2019

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IT'S
*the little things
we do
that matter...*



Women to Women Bursary

XL Millennium Travel funds this bursary programme to assist disadvantaged young ladies who are studying Travel and Tourism at a well-known Cape Town institution, Northlink College. This bursary offers more than just financial support for the students, it also offers an internship within the company.

The internship focuses on assisting the young women with transitioning from student to business. The students get involved in various departments of the business, allowing them to find their own niche. Once they find their niche, XL Millennium Travel work with the students to help them gain the knowledge and skills to grow in the travel and tourism industry. As a women-run company, we pride ourselves in focusing on developing young women and helping them to achieve success in the industry.



Women to Women Bursary
From left: Erin Nelson, Bernalee Daniels and Bernadine Brander

Over and above the Women to Women Bursary XL Millennium empowers young women by offering them internships once they are done with their studies. The students, mostly from Northlink College but also from CPUT are offered a full 18 months internship once they have completed their N6. The internship programme has been a huge success for XL Millennium because some of the interns do such exceptional work that they are offered permanent employment with the company.

Currently there are 4 ladies that started out as interns working in the Cape Town office. Lucinda Karra (2014), Danielle Julies (2016), Jondray Saayman (2018) and Ezra Jansen (2018).

Read more:

<https://xlmillennium.co.za/2019/07/09/xl-millennium-interns-shine-at-graduation/>

Cell C Bring a Girl Child to Work

XL Millennium is passionate about the CellC, Bring a Girl Child to Work programme – we have supported this initiative since 2015.

Each year, we invited 6 scholars from our local high school, JG Meiring, to experience the workplace environment. The team shared their knowledge, processes of various tasks, and let the young ladies see firsthand, how the day to day running of the company is handled.

We exposed them to a all-women-run workplace, which for us, is very important, especially as it's directly aligned with Cell C's main focus, which is preparing the young women of today, to be the future leaders of our country. This initiative resonates with the company's mission of empowering women.



Read more:

<https://xlmillennium.co.za/2018/09/17/cell-c-take-a-girl-child-to-work-day-2018/>

SALT (Sharing Abundance Life Together) Projects

XL Millennium was introduced to SALT in 2017 and was instantly drawn to partner with them as their objectives aligned so closely with the company.

In 2018 XL Millennium was involved in a number of initiatives assisting SALT.



In South Africa there is a lack of adequate social and health services, which results in vulnerable families, vulnerable foster mothers and children, and disempowered women. SALT has seen how these conditions impact negatively on individual's human dignity. SALT believes that everyone has the right to have their own dignity respected and protected. SALT aims to restore dignity through assisting families by meeting their social and health needs.

Clothing collection

XL Millennium has through the year initiated drive collections of second-hand women, children and men's clothing. Done on an approximately every 6 month basis, staff and friends bring in their second-hand clothing which is then donated to SALT.

Financial donations

XL Millennium has made substantial financial donations to SALT during the period June 2018 to June 2019.



To think that one child would go to school hungry every day is heartbreaking to know that thousands do every day is an injustice.

Teachers are concerned about the fact that they are seeing an increase in the number of children coming to school either not having had a breakfast and no lunch packed for the day. This is due to poverty in the home.

Many of these schools fall into areas where Government does not accommodate school feeding programs.

Statistics confirm that malnourished children perform at a lower level than children who have 3 balanced meals a day. Malnutrition also affects the emotional health of a child and can suffer from depression as adults as a direct result.

School feeding

In the last week of every school term, XL Millennium staff visit the West Riding School in Tableview to feed the less fortunate children that attend the school.

XL Millennium provide the financial assistance to buy the ingredients and our staff members prepare the meals. Headed by senior management, this project is co-ordinated by the XL Millennium interns as a training exercise. Both staff and interns physically set up the dining tables and chairs in the school hall for the children's lunch. Meals are typically nutritional and served warm. One day of the week is hotdog day, which the children relish! The children are also served fruit.

It is a very emotional, but rewarding initiative and all the staff look forward to these feeding scheme weeks.



STELLENBOSCH UNIVERSITY ADVANCED MIDWIFERY STUDENTS

Women's month!

THINK PINK. THINK HEALTH.

BREAST EXAMINATIONS!

**TUESDAY
7TH AUGUST 2018
VIEW CHURCH
TABLEVIEW**

FREE!

**AT RISK:
40 YEARS OR OLDER,
FAMILY HISTORY OF
BREAST CANCER,
ANY LUMPS OR
CONCERNS**

**12PM -
4PM**

**HEALTH PROFESSIONALS
ON SITE FOR ANY
ADDITIONAL REFERRALS!**




Breast examinations

Always ready to support a worthy cause, XL Millennium ladies were sure to support SALT's 2018 Women's Month breast cancer awareness drive by having breast examinations.

Empower with Dignity - Women's Day 2018



XL Millennium, alongside its clients and suppliers, collaborate and collect sanitary pads for the young girls in the disadvantaged schools in Cape Town during Women's Month. We seek to help the students, who not only need their basic needs met, but give them the opportunity to complete their schooling with dignity and grace. The staff contribute to this initiative and the company matches their contribution.

In August 2018 we delivered our collection of over 200 sanitary pads packs to Inkwenkwezi High School in Dunoon, Cape Town.

Tree of Joy

The aim of this project is to bring joy into the lives of disadvantaged children by giving them gifts during the festive seasons, namely Christmas and Easter.

The "Tree of Joy" project has grown exponentially in the 20 years of existence, with over 1,022 Christmas gifts being handed out in December 2018.

XL Millennium Travel has partnered with 5 donor primary schools and 10 beneficiary schools in Cape Town. Together, the learners participate by purchasing toys and Easter Eggs for the less fortunate. The gifts are wrapped by the learners and labelled. The gifts are then handed to the beneficiary school principal at an official assembly, for distribution to the under privileged children.



“ We believe that this initiative not only brings joy to the less fortunate children but also teaches the fortunate children the value of giving. Instilling this value is important if we are to shape the leaders of tomorrow.

Our "Tree of Joy" Easter initiative 2019 was a great success. Thanks to the generous children and parents of Pinelands Norths Primary School we collected just over 3000 Easter eggs.

Beneficiaries: Bimbo Educare, Angels of Heaven Educare, Care bears Educare, Little Rascals, Teletubbies, Educare, Little Stars Educare, Little Smurfs Educare, Silvertown Educare, Disneyland Educare and Noxolo Educare.

Elim Night Shelter - Mandela Day 2018

Inspired by Mandela's call to give 67 minutes of your time to make a difference in the community, XL Millennium approached Elim Night shelter in Elsie's River to ask what we could do to make a difference.

Elim Night shelter requested that we assist with toiletries for the residents as there were in dire need of this. XL Millennium purchased the necessary items as requested and the staff packed 86 toiletry bags. These were delivered to the shelter and were received with much appreciation. XL Millennium further donated cleaning materials to the night shelter.

Read more about Elim Nightshelter:
<http://www.elimnightshelter.org.za/>



XL Millennium staff in Johannesburg gave support to Child Welfare on Mandela Day.

XL Millennium purchased groceries, including tinned food and cleaning products for them. A collection of clothes and toys was also donated.

BRNSH - Assisting Domestic Workers

XL Millennium became involved with BRNSH (a non profit organisation), to provide assistance to Domestic Workers who had been given a grant to travel to London. The ladies have started their own businesses and would receive training in the UK regarding effective running of a business.

XL Millennium assisted BRNSH to remain in budget on the trip, and spent over 60 hours at no charge to them on various aspects in booking their trip. The company did not charge them any service fees.

XL Millennium assisted the ladies with applying for their visas, which was somewhat of an achievement, as most of the ladies did not have formal payslips and two of the ladies reside in a swatter camp. XL Millennium certainly worked a miracle to make their trip possible.

For the love of felines

An XL Millennium staff member noticed a lady feeding a number of cats in the Company Gardens one Sunday afternoon. Intrigued by this, she approached the lady to find out more. The cat lady, Maureen is a retired Cape Town resident that walks to the Company Gardens every afternoon at about 4pm to feed the feral cats who wonder around in the gardens. This self-funded initiative is only assisted by the occasional donations made by tourists who see Maureen feeding the cats.

'Good deeds should be done with intention and not for attention' – this statement is a true reflection of who Maureen is.

Immediately touched by this selfless act of kindness, the staff member informed the rest of the company about this amazing woman and no matter how small, the difference she was trying to make. XL Millennium staff reached into their pockets and donated cat food, to allow Maureen to continue this caring deed.

Read more:

<https://xlmillennium.co.za/2019/05/15/for-the-love-of-felines/>



Giving the gift of life

Friday, 14 June 2019 was World Blood Donor Day. The event serves to raise awareness of the need for safe blood and blood products, and to thank blood donors for their voluntary, life-saving gifts of blood.

Our teams in both Cape Town and Johannesburg took to the donation stations to show their support towards this great cause. Some of the girls were long time donors and were showing their continual support, while others were first time donors and either braved their fears or educated themselves about the importance of donating. Regardless, we are proud to be a part of such an important initiative and so proud of the team for participating.

Partaking in this initiative is an indication of the type of ethos that has been cultivated in our organisation - we are all willing to participate in giving, even on the most personal of levels.



Read more:

<https://xlmillennium.co.za/2019/07/09/giving-the-gift-of-life/>